The Community Foundation for Greater Atlanta works to inspire and lead our region toward equity and shared prosperity for all who call our region home. We work with a shared commitment to community working with residents, neighborhood and civic leaders across public, private and philanthropic sectors to seize the greatest opportunities and solve the region’s most pressing challenges.

Reporting to the Vice President, Community, the Director of Community Impact will play a critical role in promoting equity and shared prosperity across the Atlanta region, responsible for leading the emerging Place-Based strategy of the Foundation’s TogetherATL plan. A successful candidate will develop and execute a comprehensive Place-Based strategy across the Foundation’s three focused communities. This entrepreneurial individual will be able to take a plan on paper and implement it. The Director will also lead externally, developing and maintaining trusted relationships across critical stakeholders including donors, community leaders, civic and nonprofit partners. This individual will be a strong people leader, able to influence and inspire a wide range of stakeholders internal and external to the organization. Finally, they will have a demonstrated commitment to leading with equity.

**Essential Functions of the Position:**

**Launching the Foundation’s TogetherATL Place-Based strategy**

- Set vision, strategic direction and goals, for the Foundation’s Place-Based strategy, a key component of the Foundation’s five-year TogetherATL strategic plan
- Support vision, strategic direction, goals, and direct work for the Foundation’s systems change strategy, to bring about more equitable outcomes for all residents of our region; specifically in the areas of housing, economic inclusion, arts and democracy
- Provide strategic direction and management of discretionary grantmaking funds and external philanthropic funding partnerships to ensure alignment to the Foundation’s Place-Based initiatives
- Partner with VPs Community and Philanthropy to more effectively and intentionally connect donor contributions with community assets to advance neighborhood interests
- Partner with the Director, Operations, Research and Evaluation to validate the efficacy of Place-Based strategies that shift power to and within communities, including refining metrics of success, a dashboard of key indicators, tracking progress, and reporting
- Collaborate with the Marketing and Communications team to tell the story of the Foundation’s impact in focused neighborhoods and communities
- Support the Senior Leadership Team in promoting a culture of community engagement throughout the Foundation, complementing traditional philanthropic perspectives and insights with those gained from lived experience

**Relationship Management:**

- Serve as an ambassador and spokesperson for the Foundation’s Place-Based initiatives, with the professional acumen to interact with staff, board members, donors and members of the media
- Exhibit a credible, visible presence as an active member of the community, serving as a bridge between resources and needs
- Support the launch of the Atlanta Alliance for Equity, a region-wide collaborative that organizes and mobilizes a network of stakeholders to develop and pilot Place-Based strategies
• Reinforce collaborative approach in work with key external stakeholders including Foundation donors, community, philanthropic, civic, business and nonprofit partners in the communities of the Place-Based strategy

Team Leadership and Management:
• Serve as one of several senior leaders of the Community Impact team and Foundation, supporting overall culture goals of both the organization and team
• Manage Place-Based team including program officers and program associates, and in some cases external contractors
• Develop and maintain a high-performing and cohesive team of employees, and on occasion contractors. This includes recruiting, hiring, orienting, coaching and providing on-going feedback; performance planning, evaluation and professional development; recommendations for career development discussions and mentoring
• Provide trainings and opportunities for learning across the Foundation team, developing relevant learnings that strengthen the Foundation’s TogetherATL strategy

Experience & Skills:
8+ years professional experience related to the duties and responsibilities outlined in this profile and Bachelor’s degree or higher. Among other assets of interest, the Community Foundation will be attracted to leaders who embody the following
• A community perspective informed by both lived experience and professional engagement; possess an asset-based view on community
• A clear commitment to equity of opportunity, supported by a record of impact in areas relevant to the Foundation’s evolving strategy, as well as a genuine respect for diversity, equity and inclusion
• The propensity to translate innovative ideas into action; a practical visionary that can translate to implementation and measurable impact, but also a full regard for process and data
• Flexible, resourceful, creative self-starter able to prioritize and manage multiple tasks and competing priorities and to use data in decision-making processes
• Experience with complex cross-sector initiatives requiring broad buy-in; the demonstrated ability to work seamlessly with a wide-range of place-based stakeholders and partners
• Excellent project management skills along with experience in community engagement and relationship building
• Communicates clearly to internal and external colleagues by conveying thoughts, presenting recommendations, bridging cultural sensitivities and reaching consensus
• Strong strategic, creative and critical thinking skills using a diverse set of approaches and sources of insight and data
• Excellent written and oral communication skills; ability to distill and explain complex information, data and technical details to a multiplicity of audiences and partners

Other:
All employees are required to be fully vaccinated against COVID-19 (medical and religious exemption accommodation possible) within 30 days of hire. The Community Foundation operates in a hybrid working environment with staff working in-office three days per week and the opportunity to work two days remote per week if in good standing.

Compensation:
To be determined based upon experience and qualifications within the anticipated salary range of $120,000-$130,000. This position is exempt and employee is eligible for the Foundation’s competitive health and benefits plan.

To Apply:
Please submit your resume for consideration to hr@cfgreateratlanta.org with the subject line of “Director Community Impact”.
The Community Foundation for Greater Atlanta provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws.

Community Foundation for Greater Atlanta values diversity, equity and inclusion; therefore we honor the diverse needs, strengths, voices, and backgrounds of all individuals in our regional community.